

INTRODUCING YOUR MAXIS GBN SUBSCRIPTION TO **Insight EB portal**

As part of our commitment to delivering best-in-class digital services, communications and support for our clients, we're offering you a complimentary subscription to the **Insight EB** portal, delivered by Axco. Axco is the leading supplier of global insurance market information, with over 50 years' experience in researching and publishing industry intelligence on insurance and employee benefits.

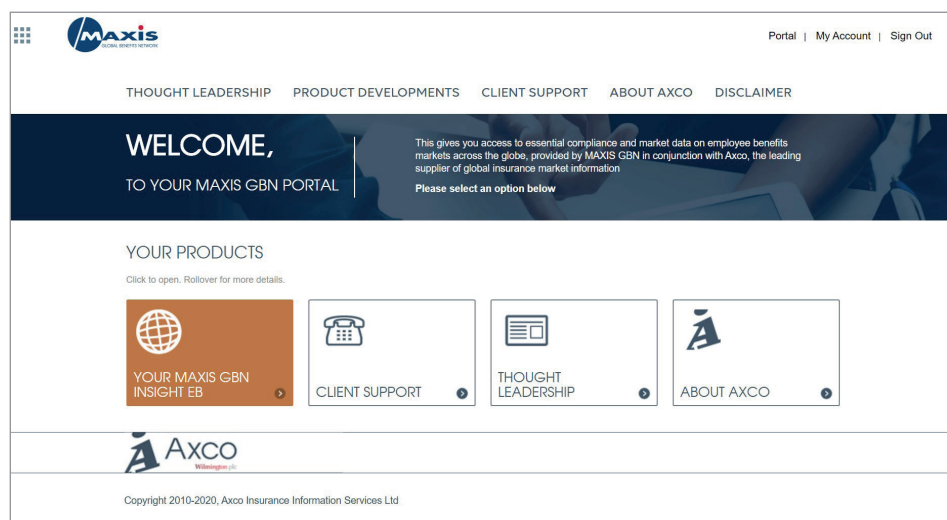
Prepared and maintained by industry specialists, Insight EB can provide you with concise information on state and compulsory benefits as well as crucial insights into local working conditions.

How to access Insight EB

Insight EB is available to all MAXIS GBN clients. To access it, log in to OneClient, your MAXIS GBN online portal, at **oneclient.maxis-gbn.com**.

Under "Country profiles" on your client dashboard, you can download PDFs with individual country information and/or obtain a login to Axco's Insight EB platform.

To access Insight EB, go to your MAXIS GBN OneClient portal at **oneclient.maxis-gbn.com**



Local employee benefits and typical market practice

Insight EB delivers essential information on social security and mandatory plans, typical employer sponsored benefits and all other main forms of benefit. Reference to plan types, eligibility, retirement ages, contribution rates and vesting requirements assists users to identify potential shortfalls or over-provision in benefits in these markets. Topics include:

- state and compulsory benefits
- typical employer practice
- retirement and pensions
- death in service benefits
- short-term sickness
- long-term disability
- medical benefits
- workers' compensation
- termination indemnities.

Easy to use interactive database

The Insight EB portal is an intuitive database that provides detail on the benefits relevant to your organisation. You are able to select the information you require in a clear and consistent format, and provides an overview of the mandatory benefits and typical employer practice, filtered by type of benefit or country. Results can be exported to Microsoft Excel or converted to a PDF document for presentations.

Territories covered

Western Europe

- Austria
- Belgium
- Cyprus
- Denmark
- Finland
- France
- Germany
- Greece
- Ireland
- Italy
- Luxembourg
- Malta
- The Netherlands
- Norway
- Portugal
- Spain
- Sweden
- Switzerland
- United Kingdom

Eastern Europe

- Bulgaria
- Croatia
- Czech Republic
- Estonia
- Hungary
- Kazakhstan
- Latvia
- Lithuania
- Poland
- Romania
- Russia
- Slovakia
- Slovenia
- Ukraine

The Middle East & North Africa

- Israel
- Saudi Arabia
- Turkey
- United Arab Emirates

Sub-Saharan Africa

- Botswana
- Ghana
- Kenya
- Nigeria
- South Africa
- Uganda
- Zambia

The Americas & the Caribbean

- Argentina
- Brazil
- Canada
- Chile
- Colombia
- Costa Rica
- Dominican Republic
- Mexico
- Peru
- Puerto Rico
- United States
- Venezuela

Asia & Australasia

- Australia
- China
- Hong Kong
- India
- Indonesia
- Japan
- Korea
- Republic of Malaysia
- New Zealand
- Philippines
- Singapore
- Taiwan
- Thailand

If you need any further information, please contact us via your MAXIS representative or the help button on the OneClient portal.



MAXIS GBN, your global network

Co-founded by MetLife and AXA, MAXIS Global Benefits Network is a network of almost 140 local member insurers in over 120 markets combining local expertise with global insight. Together, we help multinational employers deliver the employee benefits they need to care for their people and meet their strategic goals.

The MAXIS Global Benefits Network ("Network") is a network of locally licensed MAXIS member insurance companies ("Members") founded by AXA France Vie, Paris, France (AXA) and Metropolitan Life Insurance Company, New York, NY (MLIC). MAXIS GBN, registered with ORIAS under number 16000513, and with its registered office at 313, Terrasses de l'Arche – 92 727 Nanterre Cedex, France, is an insurance and reinsurance intermediary that promotes the Network. MAXIS GBN is jointly owned by affiliates of AXA and MLIC and does not issue policies or provide insurance; such activities are carried out by the Members. MAXIS GBN operates in the UK through UK establishment with its registered address at 1st Floor, The Monument Building, 11 Monument Street, London EC3R 8AF, Establishment Number BR018216 and in other European countries on a services basis. MAXIS GBN operates in the U.S. through MetLife Insurance Brokerage, Inc., with its address at 200 Park Avenue, NY, NY, 10166, a NY licensed insurance broker. MLIC is the only Member licensed to transact insurance business in NY. The other Members are not licensed or authorised to do business in NY and the policies and contracts they issue have not been approved by the NY Superintendent of Financial Services, are not protected by the NY state guaranty fund, and are not subject to all of the laws of NY.

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