

MAXIS MOBILITY SOLUTIONS¹

FLEXIBLE EMPLOYEE BENEFITS SOLUTIONS FOR TODAY'S GLOBALLY MOBILE WORKFORCE

Today's increasingly global economy and workforce means many employers are having to rethink the way they approach health insurance and employee benefits.

With around 200 million people living and working abroad today – more than double the number 25 years ago – the need to bring greater strategy and clarity to any multinational's often-confusing global benefits programme is growing daily.

A recent study found that many organisations are looking for greater flexibility in the mobility programmes they offer their expatriate (expat) employees: programmes that enable them to maximise their ability to drive new market growth, fill skill gaps, complete mergers and acquisitions, and give future leaders international experience¹ by sending their best talent to work overseas.

So, while there is clearly a recognised need for such programmes, meeting the demand is not simple, largely because the world is becoming ever more complicated. Governments are increasingly requiring companies to comply with complex regulations affecting cross-border payroll, tax filings, social security, and immigration. As a result, the definition of mobility has expanded beyond the traditional expat employees to include any cross-border movement, including regular commuters and even business travellers.

Bringing you a flexible suite of solutions

In response to this, we are bringing you MAXIS Mobility Solutions, a dynamic partnership with leading global providers, from MetLife² and AXA, designed to help you meet your specific mobile benefits needs.

MAXIS Mobility Solutions can be included in your MAXIS global programme, providing additional access to financial data, helping to leverage your global purchasing power and deliver strong risk management.

The set of solutions includes a wide range of products to help your globally mobile employees every step of the way, such as cross-border long and short-term health insurance that provides employees access to healthcare and global service support wherever they are and whenever they may need it.

In addition to health coverage, our solutions include a variety of global protection insurance products offering bespoke solutions to meet the income protection and travel needs of multinationals with a globally mobile workforce. You can start with life cover and then add options designed for global employees, including disability, income protection and business travel and accident insurance.

Cross-border long-term health insurance that provides employees access global service capabilities, including (but not limited to):

- 24/7 access to experienced personal advisers
- extensive international provider networks
- emergency medical evacuation and repatriation services
- wellness programmes.

Short-term travel programmes, including:

- international Business Travel Medical plans
- global business travel and accident plans.

Global protection insurance allows you to add options, including:

- life and accidental death
- disability and income protection
- pension plans.

● **MetLife** and **AXA** in partnership





To learn more about how MAXIS Mobility Solutions can help deliver diverse global mobile employee benefits and integrate these programmes into a global benefits management strategy, contact your MAXIS representative today or send an enquiry via maxis-gbn.com. We're here to help.

maxis-gbn.com/our-solutions/maxis-mobility-solutions

¹ The products and services that make up MAXIS Mobility Solutions are provided by subsidiaries of both MetLife and AXA.

² MetLife Worldwide Benefit's products are underwritten by Delaware American Life Insurance Company, a MetLife affiliate domiciled at 600 North King Street, Wilmington, DE, 19801, and other affiliates.

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