



# MAXIS GLOBAL CAPTIVE SOLUTION:

## GAIN UNPARALLELED EXPERTISE IN REINSURING BENEFITS TO YOUR CAPTIVES

Many multinational businesses have found that a captive insurance company is the most efficient option for creating and administering a global risk management programme.

### Why are an increasing number of multinational companies now utilising captive solutions to reinsure employee benefits?

- **Easier transition:** in many instances, if managed successfully, you may realise global cost savings through reduced risk charges and administration fees, making it easier to efficiently incorporate employee benefits programmes into your captive vehicle.
- **Attractive alternatives to control risk and navigate changing global compliance environments:** with the regulatory impact of regulations and directives such as FATCA and Solvency II, you may be re-evaluating your approach to global employee benefits management.

- **Enhance benefit design and policy terms, such as exclusions, free cover limits and event limits:** establishing a captive employee benefits programmes enables you to improve control over your benefits programmes globally while increasing flexibility in plan design and policy terms and conditions.

These are a just a few of the reasons why captives are an ever-growing part of the employee benefits landscape.

In response to this dynamic market, our MAXIS Global Captive Solution provides highly efficient risk management for a multinational employer looking to set up an employee benefits captive programme. As the employer, you retain the underwriting profit while gaining access to our strong technical expertise, local-to-global coordination and comprehensive financial data analysis. There is also increased flexibility in designing employee benefit plans and the opportunity to improve terms and conditions.

This solution is just one of several core risk management tools that we offer to provide you with greater control of worldwide benefits and an advantageous cash flow.

● **MetLife** and **AXA** in partnership





## What we offer

We can help you set up a new employee benefits captive programme or get the most out of your risk benefits financing by offering:

- a dedicated global underwriter and direct access to our technical expertise
- committed account managers at global, regional and local level, working closely with you and your local subsidiaries
- a consultative approach on the diversification of risk to balance your captive reinsurance portfolio and reduce volatility
- in-depth knowledge of local risk factors and high governance levels through nearly 140 local members in 115 key markets
- insight, guidance and benchmarking knowledge during the renewals process
- a variety of cash flow options with premium cessions available in advance or in arrears, annually or quarterly, and programme protections
- comprehensive financial data analysis in quarterly bordereaux and annual reports, showing all income and expenses of the policies included
- world-leading Health & Wellness reports and support – our MAXIS Global Medical Dashboard reports provide a holistic view of health issues by identifying country-specific trends and cost drivers. Our dedicated Health & Wellness team will help evaluate report data and consider practical health and wellness programmes.

**For more information  
on MAXIS Global  
Captive Solution,  
visit [maxis-gbn.com](http://maxis-gbn.com)  
or contact your  
local MAXIS GBN  
representative.**

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